

Action Plan for the Specific Duties of the Equality Scheme 2010-11

Aspect of the duty	Issue being addressed	Action to be taken	How will the impact of the action be monitored?	How often will monitoring take place?	Who will be responsible for implementing the action?	Start date
Promotion of Racial Equality	To increase awareness of different cultures, as students at Moulton School often have little contact with people apart from white British.	To form links with a village in Ghana by organising an aid project for KS4-5 students to implement and then report back to the rest of the school through presentations in assemblies.	<ol style="list-style-type: none"> 1. Project leaders will ensure that fund raising activities promote awareness of the project at school. 2. A display board will be maintained and updated throughout the year by participating students. 3. House assemblies will introduce the project, update on progress and then report on the results of the scheme. 	The impact of the project upon the wider school community will form a standing item on the agendas of all meetings for those involved in the project.	Staff appointed to lead the project.	May 2011
To further enhance access for people with disabilities to the school site.	Maintenance and repair of outside lighting, paving, high-visibility warning marks on steps, signing and door openings.	Site supervisors to carry-out checks and repairs as part of routine work.	The site will be checked each term, ahead of parents' evenings and functions.	Not less than once every term.	School Business Manager.	Sept. 2010
To take action to ensure that both boys and girls have equal chances of academic success.	Providing a vocational option at KS4 that appeals to girls (Motor Vehicle Maintenance is currently offered).	Investigate alternative courses and course providers for 2012-13.	Monitor uptake of vocational courses by gender.	Annually	Head of Key Stage 4	Sept. 2011