

**MINUTES OF A MEETING OF THE GOVERNORS' PUPIL AND PERSONNEL
COMMITTEE HELD ON WEDNESDAY, 22 OCTOBER 2008**

PRESENT: Mr T Jones, Mr A Day, Mrs A Dabbs, Mrs A Jeffrey, Mrs F Polnyj.

10/08 APOLOGIES

Mr Chapman, Cllr Cribbin.

11/08 STUDENT ATTENDANCE UPDATE

Mr Day shared attendance data, which reflected an on-going gradual improvement over the last 3 years (attached sheet, not available at meeting). Data for this half term reflected increased illness and increased holidays compared to last year.

12/08 RESULTS FOM THE KIRKLAND ROWELL QUESTIONNAIRS

Mr Jones shared a summary of the outcomes of parent and student surveys undertaken in May 2008 (attached). These are generally very positive and have been shared at the parent liaison meeting and on the website. A staff survey was also undertaken, and outcomes discussed with staff and used to identify improvements.

13/08 REVISED EQUAL OPPORTUNITIES POLICIES

These are not currently complete, as is legally required. Mr Day outlined draft policies on gender and race to accompany the existing one on disability. Stakeholders need to be involved in their construction, and governors will be asked to support this in the spring. Policies and action plans will be in place by July 2009.

14/08 ANTI-BULLYING WEEK (16 – 21 NOVEMBER)

Mr Day outlined the school's activities, including assemblies, form discussions and a questionnaire to audit students' perceptions. Mr Jones outlined some of the school's responses and strategies to bullying, including zero tolerance, encouraging openness, and being pro-active, for example with regard to behaviour on buses.